



# ACTION ITEMS

## SMS Webinar Week 2 - What is your Safety Culture

**Have an honest conversation with your leadership team ... Discuss the following questions:**

**What is our current Safety Culture, are we...**

- Pathological?
- Reactive?
- Calculative?
- Proactive?
- Generative?

**Are we satisfied with our current culture?**

**What do our employees believe about safety at this workplace?**

**What experiences have we created for our employees?**

**What new experiences can we create to start to change those beliefs?**

**What do we want our Safety Culture to be?**